



WEST HANNINGFIELD PARISH COUNCIL

The West Hanningfield Parish Council aims to provide equality and fairness in all our dealings with our parishioners, customers and employees. The Parish Council aims to recognise these different needs and to minimise potential issues of exclusion and discrimination.

We will not discriminate on grounds of:

- Age
- Disability
- Gender
- Gender reassignment
- Pregnancy and maternity
- Race
- Religion or belief
- Sexual orientation and
- Marriage and civil partnership

The Parish Council is committed to delivering excellent customer service. We recognise the different needs of our customers and minimise potential issues of exclusion and discrimination. The process of Equality Impact Assessments allows us to consider in detail how our policies and functions could be further changed to make services even more accessible.

The Council also aims to provide inclusive, respectful and discrimination-free work environment for our staff. We use best practice in employment in accordance with legislation. This ensures that employees feel respected and able to give their best. As far as possible, we would like our workforce to be broadly representative of all sections of society.

Agreed at the PC Meeting of 10th October 2018.

K. Kuderovitch, Clerk

Clerk: Mrs K. Kuderovitch. Postal Address: Springfields, Crows Lane, Woodham Ferrers, Essex
CM3 8RR. Clerks Telephone (Thursdays & Fridays 9am – 1pm) 01245 523530

email: clerk@whpc.org.uk/web site www.whpc.org.uk Chairman Cllr.Karen Jones 01245 400500

